

## Strategic Goals - Strengths

### Community Outreach/Fellowship

Congregation-wide service projects (locally) (24)

Collaborate with other churches/events/ELCA churches to be more visible in the community (15)

Improve ability to respond to people in need (11)

Congregation-wide carnival to involve the community (5)

Address specific needs and changes of the elderly (4)

Engaging the parents of Bethel Lutheran School in church activities (4)

Have H.S. more involved in younger youth ministry (3)

Build on what the youth does well (2)

Be more intentional in inviting new members/visitors to specific events (1)

Engage the neighborhood (changing demographics) (1)

### Worship

More variety in audio/video/visual/drama/kinetic movement (18)

Include all areas of visual arts in worship (9)

Continue to ensure preaching is relevant to our lives (10)

Look for ways to worship that match the needs of young adults (4)

Continue music variety and opportunities for members (1)

Expanding special groups (e.g. musicians/dance/multimedia) (1)

### Education

Strategic plan for faith development from children through older adults. Need consistently strong teachers and programs for bible studies. (13)

Hold ongoing adult bible study that allows drop-in participation (11)

Address age gaps in programming (middle school 4<sup>th</sup>-6<sup>th</sup> grades) – need leaders to organize groups (10)

Keep youth involved after confirmation (10)

Make children a priority for church revival (3)

Offer studies that appeal to general church population and motivate attendance (1)

Revival of small groups to engage people (1)

### **Facilities**

Have a physical place for congregating before and after worship (1)

Have multiuse space to help grow school/congregation (“hang out area/café”) (1)