

**Minutes from the Special Congregational Meeting at Bethel Lutheran Church
on Sunday, March 13, 2011**

Mark Evashenk called the meeting to order at 12:15 pm. A quorum was present.
Synod delegate Gisela Daetz opened the meeting in prayer.

There was a motion to call pastor Gabriela Schroeder as associate pastor. The motion was seconded.

Call Committee Presentation

Brett Deutscher and Joanne Stensaas from the call committee talked about the search process for a new minister and why they feel that pastor Gabi is the best candidate. They reported that pastor Gabi has experience with children and outreach, that she is a team player who is not fearful of challenges.

There was a question in regards to her experience working with the Asian Community. The answer was that she does not have working experience but is living it daily since she is married to an Indian.

The congregation voted by written ballot on the call.
The vote was: 96 YES, 3 NO, and 1 ABSTAIN.
The motion was approved.

Presentation of compensation package

Mark presented the total compensation package of \$86,900 for the associate pastor. There was a motion to accept the compensation package. The motion was seconded. There was a question from the floor what the salary was based on. Mark explained that the package follows the synod guidelines, which counts years of experience as pastor and has a cost of living adjustment for the Bay Area.

The congregation voted by written ballot on the compensation package:
The vote was: 96 YES, 2 NO, and 1 ABSTAIN.
The motion was approved.

Letter of Call

Pastor Randy Pabst will call pastor Gabi and let her know that the congregation voted for her. The office will send the official call letter to the synod tomorrow.

Mark Evashenk closed the meeting with a prayer.
The meeting adjourned at 1:42 pm.

San Jose, March 22, 2011
Submitted by
Hella Bluhm-Stieber