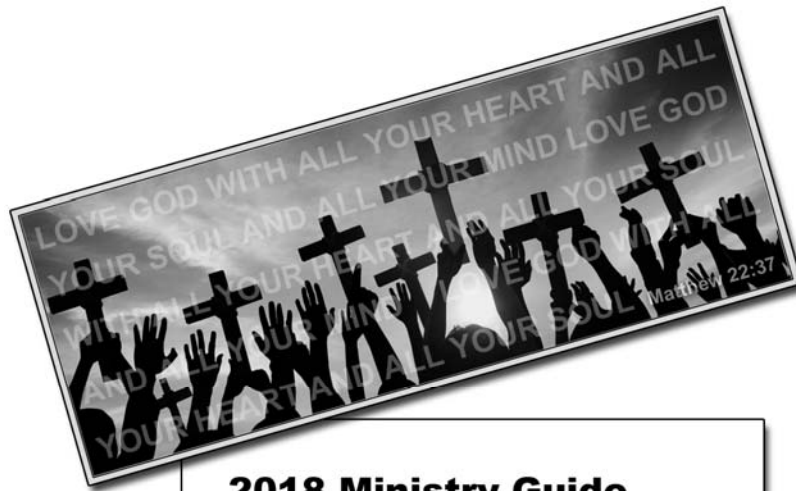


Bethel Lutheran Church & School

2018 MINISTRY GUIDE





2018 Ministry Guide

Bethel Lutheran Church
10181 Finch Avenue
Cupertino. CA 95014
408-252-8500
www.bethelcupertino.org



Our Core Values

- * **Hospitality to All**
- * **Christ Centered Community**
- * **Spiritual Growth and Discipleship**
- * **Generosity**
- * **Responding to Needs**

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MISSION STATEMENT

The mission of Bethel Lutheran Church is

to prayerfully invite & welcome people
into a relationship with God,

to grow & equip one another as
devoted followers of Jesus Christ, and

to care for & serve others empowered
by the Holy Spirit.

INTRODUCTION

This 2018 Ministry Guide was assembled for you! Yes, the purpose of this booklet is to help you get involved at Bethel. Two of our core values point to the importance of service: Spiritual Growth and Responding to the Needs of Others. People grow closer to God and one another when they are engaged in Christian service. It is clear that when we respond to the needs of others we are living into God's desire for all humanity. Take some time to look at all the ministries offered at Bethel and ask yourself these questions, "Who is God calling me to be?" and "What is God calling me to do here at Bethel?"

Did you know that there are nearly 100 different ministry opportunities for you to participate in at Bethel? It takes all sorts of people and all kinds of talents to share the Good News of God's love. There is room for everyone ... and there is always room for one more person, for one more opinion, one more faith perspective, one more voice, and one more pair of hands! This person could be you!

We invite you to check out this ministry guide and find ways to serve God by serving *others*. All of the ministries at Bethel are open for new participants; although some of them (those for children and youth) may require you to follow Bethel's Safe Community Policy which is available at www.bethelcupertino.org/insideBethel/BethelSafeCommunityPolicy.pdf.

Wishing you Christ's blessings in your life and shared ministry!

Rev. Ben Bergren
Pastor

Patricia Myerholtz
Adult Ministry Coordinator

All Bethel Choir
Altar Flower Dedication Ministry
Altar Guild
Audio-Visual Tech
Children's Activity Bags
Children's Choir
Deacons
Greeters
Handbell Choir
Lectors
Little Lights Choir
Media Shout/Publications
Nursery
Offering Counters
Organist
Sunday Coffee Hosts
Ushers
Visual Arts/Décor
White Breakfast
Worship Team



MINISTRY LEADS

[Brian Schuette](#)

Co-Lead OPEN

All Bethel Choir

[David Herberg](#)

Singers rehearse on Thursday evenings from 7:30- 9:00pm in the sanctuary and sing two or three times per month as scheduled.

All singers, experienced or not, are welcome to join!

Altar Flower Dedication Ministry

[Trish Cunningham](#)

The ministry of flowers is an important part of the service at Bethel. Flowers beautify the sacred spaces of our church, and are a gift to God and those who attend the services. Flowers can be dedicated to commemorate a special event or to remember a loved one. If you would like to donate and dedicate flowers, please sign up in the entry. The cost is \$35 to donate and dedicate flowers. We need two donations each week to supplement the cost. Dedications are published in the Sunday bulletins.

Altar Guild

[Lois Eid](#)

[Judy Johnson](#)

The Altar Guild prepares the altar for worship and Holy Communion, an essential part of worship preparation. The types of tasks included are: setting-up and cleaning the silver service for communion, maintaining the altar linens, purchasing wine and grape juice, changing paraments when needed, checking candles, and stripping the altar on Maundy Thursday.

Audio-Visual Tech

[Tom Hoegel](#)

The Audio/Visual Team supports Sunday worship and all of Bethel's events with technology that enhances them through creative uses of sound and video. Volunteers are needed to run the sound and video systems when needed, as well as possibly helping with video projects as they come along. Learn how to run Media Shout (the software used for projecting worship content on the screens in the Sanctuary). After an initial training period and a period of "shadowing" experienced operators, volunteers can sign up for either worship service.

Children's Activity Bags

[Jill Burkhart](#)

Activity bags are provided for our younger children during worship. Volunteers replenish the bags with new activity worksheets for the upcoming service and also maintain the colored pencil sets. The commitment is approximately once every ten weeks and takes less than an hour to complete. A brief training is provided.

Children's Choir

[Barbara Larsen](#)

*The Children's Choir is for children, grades 2 through 6, who sing during some services approximately once per month. The selections include hymns and anthems composed for children's choirs, as well as recently composed songs. The choir meets on Sundays during the 10:45am service beginning after the children's message, during the school year in the Music & Education room. **Attention adults:** we occasionally have a need for substitute accompanists.*

Deacons

[Mark Evashenk](#)

The Deacons of the Congregation are members of Bethel who assist the pastor in the worship service, in serving communion, and helping others in prayer. Training is provided.

Greeters

[Patricia Myerholtz](#)

Sunday greeting, or "hosting", at Bethel involves a commitment to be in the church entry/narthex before and after the worship service; usually about four or five Sundays a year. Your purpose is to seek out and greet people you do not already know and, if they are "new" to Bethel, make every effort to assist them in having a memorable worship experience while they are at Bethel that day.

Handbell Choir A Joyful Noise

[Chris Hogan](#)

The handbell choir performs about once a month at services. Handbells are easy to learn how to play, even if you don't read music. We welcome players of all ages and experience levels. The choir meets for rehearsals on Sundays from 6:30-9:00pm in the Music & Education Room.

Lectors**[Mark Evashenk](#)**

It is a great privilege to read God's Word at a worship service! We are grateful for the many volunteers that have taken that assignment and so enhanced worship at Bethel. God's Word holds the most important place at our public worship together with Holy Communion. You may sign up to lector at either service.

Little Lights Choir**[Amanda Boniface](#)**

A first choir experience for children 3 years old (fully potty trained) - 1st grade. Children learn basic musical concepts and have opportunities to perform in church. Rehearsals include: warm-ups, movement, rhythm, singing, and playing instruments, all in developmentally appropriate ways. Practice begins at the 10:45am service after the children's message (September to May).

Media Shout / Publications**[Elise Holst](#)**

Organizes media in cooperation with the pastor and ministry leaders to be used for services including Media Shout, the eNewsletter, Sunday bulletin and the website.

Nursery**[Amanda Laughlin](#)**

Organizes certified attendants who work in the nursery during services on Sunday and at other events.

Offering Counters**[Liz Tribby](#)**

Sunday morning offerings are counted by two-member teams who record information on who gave how much to what fund, and prepare the deposit. Each team counts one service on one Sunday a month.

Organist**[Melody Bast](#)**

Plays organ for services. Contact Melody if you play an instrument or are a vocalist able to sing solos. She loves working with musicians to make our worship services more beautiful!

Sunday Coffee Hosts**[Tony Stieber](#)**

This is a great group of volunteers who help make coffee for the Sunday coffee cart in the Welcome Zone. Please consider signing up for a Sunday twice a year (time commitment about 2 hours).

Ushers**[Frank Chan](#)**

Ushers at Bethel fill the role of extending hospitality to the congregation. You are one of the first people our visitors see and are the first impression of our church. Your warm greeting and pleasant smile will help foster a sense of belonging, even for a newcomer. Key tasks include greeting visitors, handing out bulletins, and passing around the offering plates. However, the most rewarding part of the job is making people feel at home on Sunday mornings. Consider signing up with a spouse, as a family, or with a friend. No regular meetings are held. However, a brief training is provided. You would be expected to serve as an usher every Sunday for one month every fourth month.

Visual Arts/Décor**[Liz Barton](#)**

The Visual Arts and Décor team design, create and install visual displays relating to liturgical seasons. This group welcomes those with a visually creative side to their spirituality.

White Breakfast**[Eleanor Incerpi](#)**

Communion/breakfast is served during Maundy Thursday. The new command (Latin “mandatum novum,” Maundy) given by Jesus during the Last Supper says that his disciples should love one another. This sets the tone for this breakfast. Look for sign-ups in the weeks before Easter.

Worship Team**[Clayton Johnson](#)**

The Bethel Worship Team invites all musicians to share their gifts in our 10:45am band-led (“contemporary”) worship services — singers or instrumentalists including guitar, drums, bass, piano, brass, woodwinds, and strings. Bethel has a fantastic music program and welcomes all interested musicians! Rehearsal is on Sunday mornings at 8:45am.



Children

Children's Choir

First Bible Class

First Communion Class

Little Lights Choir

Kid Connection (Sunday School)

3rd-5th Grade Youth Group

Vacation Bible School

Youth

6th-8th Grade Confirmation

Common Ground

Senior High Ministry

Youth Mission to Mexico

CHILDREN'S MINISTRY LEADS

[Patrice Sera](#)

[Angela Brown](#)

Children's Choir

[Barbara Larsen](#)

(for description see "Worship & Music")

First Bible Class

[Amanda Laughlin](#)

[Pastor Ben Bergren](#)

For Grades 3 to 5, this class is taught in the Fall during Kid Connection. It explores how the Bible can be used in everyday life. Each child receives their own inscribed Bible

First Communion Class

[Amanda Laughlin](#)

[Pastor Ben Bergren](#)

For Grades 3 and up, this class introduces children and their families to the meaning, significance, and practice of Holy Communion. This class is offered in the Spring.

Little Lights Choir

[Amanda Boniface](#)

(for description see "Worship & Music")

Kid Connection (Sunday School)

[Amanda Laughlin](#)

The curriculum, "Dig in—Creating Deeper Bible Experiences for Kids", takes the kids on a journey from Genesis to Revelation. They experience a relationship with God through the eyes of people from the Bible. Kids will discover that they are a lot like the people God worked through. Through these stories they also learn how to apply these lessons to their everyday life. Meets in Torvend Hall on Sundays from 9:50-10:40am.

3rd-5th Grade Youth Group

[Amanda Laughlin](#)

This group meets every other month for fellowship on Sunday afternoons. Activities include Game Day, Pumpkin Carving, Cookie Baking and more.

Vacation Bible School (VBS)

[Amanda Laughlin](#)

This is a week-long adventure full of Bible stories, crafts, games, snacks, and much more. It is held during the summer for children who are in preschool through 6th grade..

YOUTH MINISTRY LEADS

[Tom Hoegel](#) (Bethel Youth Director)

[Marianne Nadell](#)

[Mark Evashenk](#)

6th-8th Grade Confirmation

[Robyn Winegardner](#)

[Susan Leavitt](#)

[Pastor Ben Bergren](#)

Through fellowship, service, reading, discussion, humor, and of course, food, we share with our 6th, 7th, and 8th graders the basic teachings of the Lutheran Church, Bible history, worship experience, prayer, ethics, service, and the hope, joy, and love we have been promised through Jesus. All of this leads an 8th grade student to have an opportunity to affirm their faith during Bethel's worship service on Pentecost Sunday. We meet Sunday mornings from September to May 9:45 am to 10:45am and on the 1st Sunday of the month we meet from 8:30am to 1pm.

Common Ground

[Katlynn Hoegel](#)

[Tom Hoegel](#)

Common Ground is a dynamic Sr. High School music and drama traveling ministry at Bethel that has been going strong for nearly 30 years. Students meet once a week from February to June, and then take a 10-day tour of the western United States (by bus) presenting a Christ-centered message of hope through original dramas, cutting-edge music, a breathtaking youth band, bold sharing of personal experiences, and infectious joy.

Senior High Ministry

[Tom Hoegel](#)

Nearly every Wednesday night during the school year, the High School youth meet up for a mixture of topical discussion, fellowship, food, and fun. Each week is something new. Sign up on the youth website blcyouth.com to get weekly notices about upcoming events.

Youth Mission to Mexico

[Tom Hoegel](#)

Each spring break, a group of youth travel to Tijuana, Mexico to join forces with Esperanza International, an organization that works to build houses, schools and centers for the local community. We work side by side with low-income families and the Esperanza staff — mixing concrete, pouring tiles and beams, digging trenches, and a host of other challenging work. In the process, families learn the building process, which helps make their community more self-sufficient, and Bethel volunteers practice their Spanish, and touch the lives of our neighbors south of the border. These three days of work, laughter, growth and fun lead to changed lives on both sides of the border.



Education & Discipleship

First Wednesday Speaker Series

Library Team

Martha Bible Study

Men's Night Out

New Member Classes

Sunday Morning Adult Education

Women of the ELCA (WELCA)

Women of Wednesday (WOW)

MINISTRY LEAD

[Kathy Arnold](#)

First Wednesday Speaker Series

[Kathy Arnold](#)

[Pastor Ben Bergren](#)

Meetings are on the first Wednesday of each month from 6:30pm to 8:00pm except during Lent to hear a topical speaker and enjoy a catered dinner.

Library Team

[Margaret Lund](#)

The Library Committee meets every Wednesday from 9:30am to 12:00pm. Books, videos, DVD's, sermon, CDs, and other media are prepared on a weekly basis for circulation. Not only is our library a wonderful resource for teachers and students of all ages, our collection includes everything from the works of Luther to Christian romances. Want to help?

Martha Bible Study

[Vera Edstrom](#)

Women's Bible study group studies the magazine "Gather," a publication of the Women of the ELCA. It meets the 2nd Monday of each month in the Fireside Room from 12:30-2:00pm. Bring a lunch.

Men's Night Out

[Sam Sudarsanam](#)

This group invites all men to learn more about God's relevance in their lives by studying the scriptures and to give each other support. The group selects a portion of the scripture passages or follows a book to discuss and grow spiritually. The group meets once a month on Mondays from 7:30-9:00pm in the Church Library.

New Member Classes

[Pastor Ben Bergren](#)

This class helps integrate new people into the life and ministry of Bethel Lutheran Church.

EDUCATION AND DISCIPLESHIP (CONT.)

Sunday Morning Adult Education

[Kathy Arnold](#)

[Pastor Ben Bergren](#)

Adult Bible study on Sundays at 9:55am in the Fireside Room. Join us for the opportunity to deepen one's faith through DVD-based Bible study programs and discussion. It is not necessary to sign up.

Women of the ELCA (WELCA)

[Cindy Arnett](#)

We commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, the society, and the world. www.womenoftheelca.org

Women of Wednesday (WOW)

[Kathryn Montano](#)

The Women of Wednesday meet Wednesdays (September to June) 9:45-12:00 noon in the Fireside Room. Enjoy food, fellowship, prayer and Bible study.

LOCAL

CIC Ministries

Crop Walk

Family Supportive Housing

First Immanuel Clothes Closet

Habitat for Humanity

Help One Child

Lord's Pantry

Mount Cross Ministries

Quilters

Second Harvest Food Bank

Sunnyvale FISH Junque Sale

Sunny View Auxiliary

Walk for Water

West Valley Community Services

Women of the ELCA (WELCA)

NATIONAL & INTERNATIONAL

Lutheran World Relief (LWR)

Mexico: Esperanza International

Tanzania:

Bethel School in Himo, Tanzania,

MaaSae Girls Lutheran Secondary School



MINISTRY LEAD

[Mark Evashenk](#)

The following list of local, national, and international outreach & service ministries contains information on organizations that we actively support either by providing funds for their work or through volunteering locally.

LOCAL MINISTRIES

CIC Ministries (*Correctional Institutions Chaplaincy*)

[Chris Christensen](#)

CIC serves inmates in Santa Clara County jails and juvenile facilities. Weekly Bible study is provided by volunteers.

www.cicministries.org

Crop Walk

Dave Ahn/Craig Leventon

An annual walk each spring in the Rose Garden area of San Jose to raise money for hunger relief through Church World Service.

www.crophungerwalk.org/sanjoseca/

Family Supportive Housing (San Jose Family Shelter)

[Patrice Sera & Chris Freckmann](#)

Provides temporary housing and assistance for homeless families in Santa Clara Co. Every other month on the 3rd Sunday, Bethel provides groceries and cooks breakfast for families at the shelter. www.familysupportivehousing.org

First Immanuel Clothes Closet

[Angela Brown](#)

Bethel collects new and gently used clothing weekly to be given away to low-income families in downtown San Jose.

www.sjcome.org

LOCAL MINISTRIES (CONT.)

Habitat for Humanity East Bay/Silicon Valley

[Chris Sudarsanam](#)

Provides affordable homeownership opportunities to low-income families. Volunteers build new homes or remodel existing homes. www.habitatebsv.org

Help One Child

[Mark Evashenk](#)

Danielle Pickard danielle@helponechild.org

Provides support to foster care families in Santa Clara & San Mateo Counties. Bethel hosts a Giving Tree each December to give Christmas gifts to foster children. www.helponechild.org

The Lord's Pantry at Gloria Dei Lutheran Church

Bethel members donate food to this emergency food program weekly, located on S. White Rd. in San Jose. Members also contribute turkeys for Thanksgiving in November. www.lordspantrygdlcsj.com

Mount Cross Ministries

[Holly Lofgren](#) (Camp Contact)

Bethel supports the Mt. Cross mission and holds its annual Labor Day Retreat at Mt. Cross, a Lutheran camp in the Santa Cruz Mountains with summer camps and retreat opportunities for congregations and groups. www.mtcross.org

Quilters

[Joann Weberg](#)

Bethel quilters create and send hundreds of quilts to local organizations and all over the world through Lutheran World Relief. Meets each Monday morning from 9am to Noon in the Fireside Room.

LOCAL MINISTRIES (CONT.)

Second Harvest Food Bank

Provides food to over 320 non-profit agencies in Santa Clara and San Mateo Counties, including The Lord's Pantry. Groups from Bethel sign up for shifts to sort donated food. www.shfb.org

Sunnyvale FISH Junque Sale

[Brad Martinson](#)

Donations are accepted at St. John's Lutheran Church in Sunnyvale for the annual sale the first Saturday in November. Proceeds support the work of Sunnyvale FISH.

www.sunnyvalefish.org

Sunny View Auxiliary

[Eleanor Incerpi](#)

Created to help and serve senior residents of Sunny View Retirement Community in Cupertino. www.sunny-view.org

Walk for Water

[Robyn Winegardner](#)

Volunteers walk one Saturday in April in partnership with Silicon Valley Discipleship Walk for Water to provide clean water to communities around the world through Water Mission. www.stlcsj.org

West Valley Community Services

Bethel participates in events sponsored by WVCS—a non profit dedicated to providing food and housing services in the West Valley community. www.wvcommunityservices.org

Women of the ELCA (WELCA)

[Cindy Arnett](#)

(see description under "Education & Discipleship")

NATIONAL AND INTERNATIONAL MINISTRIES

Lutheran World Relief

LWR works with Lutherans and partners around the world to end poverty, injustice, and human suffering. Bethel volunteers create school kits and health kits for LWR to be distributed worldwide. www.lwr.org

Mexico: Esperanza International

Tom Hoegel

*Adult Mission to Mexico (Fall). Youth Mission to Mexico (Spring)
Check the Bethel website for the dates. www.esperanzaint.org*

Tanzania:

Lois Brouillette

Bethel financially supports two ministries in Tanzania.

***Bethel School in Himo, Tanzania**

Tanzania serves AIDS orphans in its area through a preschool and primary school. 70% of the 200 students are AIDS orphans on scholarship.

*** MaaSae Girls Lutheran Secondary School (MGLSS)**

The MaaSae Girls Lutheran Secondary School (MGLSS) is a residential high school (Forms 1-6) for young women from pastoral tribes, such as Maasai, located in Monduli, Tanzania. Funding and scholarships for the school are administered by Operation Bootstrap Africa. www.bootstrapafrica.org



Caring Connections/Stephen Ministry

Prayer Bytes

Prayer List

MINISTRY LEAD

[Joanne Stensaas](#)

Caring Connections/Stephen Ministry

[Joanne Stensaas](#)

[Pastor Ben Bergren](#)

[Dave Denny](#)

Meets monthly on the 2nd Monday of the month from 7pm to 8:30 pm in the Conference Room. The purpose of the group is to help the Bethel community who are ill, having or recovering from surgery, in need of encouragement, experiencing the loss or severe illness of a family member, noted as missing from worship and other life changing events. Such members are contacted through 1–1 visits, e-mails, or telephone calls by Caring Connection members.

Prayer Bytes

[Robyn Winegardner](#)

Subscribe to receive daily bits/bytes of Bethel's prayer list via email. To subscribe , send an email to the [list owner](#). To request a prayer, send an email to [PastorBen](#).

Prayer List

[Pastor Ben Bergren](#)

Please share prayer concerns through the caring connections cards available at Church, in person, on the phone or during worship with the pastor or with Patricia Myerholtz. Please contact Pastor Ben with PRIVATE prayer concerns.



Bethel Lutheran School

Mission Statement

Volunteer Opportunities

MINISTRY LEADS

[Dawn De Bois Weber](#) (Principal)

[Doreen Baldwin](#)

[Patrice Sera](#)

BETHEL LUTHERAN SCHOOL'S MISSION STATEMENT

Bethel Lutheran School is accredited through the Western Association of Schools and Colleges and offers classes for children 2 years old to 5th grade. We strive to create active learners and Christian leaders through project and technology based instruction. In addition to the core content classes, we offer our students STEM, music, language (Spanish, Mandarin & Hindi), technology, service projects and physical education/health. The children gain a solid foundation that will give them the skills needed to be leaders today and in their future careers. You can support the school by volunteering, donating financially or by sharing with family and friends that are seeking a Christian private school education.

Volunteer Opportunities

We welcome you to join us for student chapel held every Wednesday, at 9:00am. You could also participate in one of our service projects or community events, refer your family and friends with school age children to Bethel, or donate directly to the school's annual fund. Contact Mrs. Dawn De Bois-Weber at (408) 252-8512 or by [email](#) with any questions. Make sure to visit the school's website www.bethells.org, "Like" us on Facebook and share a positive review on Yelp.



- Celebration of the Arts Fair**
- Chili Cookoff**
- Community Easter Egg Hunt**
- Evergreens (55+)**
- Labor Day Retreat**
- Out 'n About Adventures**
- Readers Anonymous**
- Supper Clubs**
- Young Adults Group**

MINISTRY LEADS

[Sue Jacobus](#)

Co-Lead *OPEN*

Celebration of the Arts Fair

[Sue Jacobus](#)

An annual art fair sponsored by Bethel Lutheran Church and School in the Spring that showcases works of the congregation and school along with art activities for the whole family.

Chili Cookoff

[Patricia Myerholtz](#)

[Amanda Laughlin](#)

[Dawn De Bois Weber](#)

Great chili tasting from Bethel's best chili cooks who compete to win the "Best Chili" award.

Community Easter Egg Hunt

[Patricia Myerholtz](#)

Open to everyone! This energetic event brings together church members, school families, and our neighborhood at large. Snacks, fun games, and egg hunt for children of all ages. Saturday before Easter, 10am – noon.

Evergreens (55+)

Shirley Gross

[Patricia Myerholtz](#)

Devotions, guest speakers, bus trips, bingo, lunch, socializing, and sharing with friends. The group meets on the 4th Thursday of each month from 10:30am to 12:00 noon in the Fireside Room.

Labor Day Retreat

[Molly Schrey](#)

[Holly Lofgren](#)

[Tom Hoegel](#)

Retreat at Mt. Cross Camp during the Labor Day Weekend. On the Sunday before Labor Day, Bethel's 10:45am worship is held at Mt. Cross. The retreat includes fun, prayer, fellowship, food, games, hikes, and more in the beautiful Santa Cruz Mountains (Felton).

CONGREGATIONAL LIFE (CONT.)

Out 'n About Adventures

[Molly Schrey](#)

[Jules Kurtz](#)

Enjoy monthly outings for the congregation using the Bethel bus or other means of shared transportation. Recent events have included trips to sports games, regional attractions, beer or wine tastings, museums, etc. Sign up on the web or on the iPad in the church's narthex/entry.

Readers Anonymous

[Kathy Arnold](#)

Readers Anonymous is a fun group that gets together on the third Sunday of the month to discuss a great book chosen the previous month. For more information on upcoming meetings, please check the Sunday church bulletin or Bethel website.

Supper Clubs

[Janice Martinson](#)

Small groups are formed twice a year. These groups meet at each others' homes, restaurants, parks, etc. to enjoy fellowship and a meal with one another about once a month. There are two kinds of supper clubs: with and without children. It is a truly wonderful opportunity to have time to get to know one another over food and beverages.

Young Adults Group

[Courtney Bassler Heimbeck](#)

[Joel Heimbeck](#)

The Young Adults Group is open to anyone between the age of 21 to around 30 years old. The group meets about once a month or so for fellowship, study and service. Please check the Bethel website for upcoming activities.

Audit Committee
Endowment Trustees
Finance Committee
Nominating Committee
Stewardship Committee



MINISTRY LEADS

[Brett Deutscher](#)

[Scott Anderson](#)

Audit Committee

[Kathy Arnold](#)

[Kathryn Montano](#)

Auditor #3 position OPEN

The Audit Committee undertakes the annual internal audit of the congregation's finances and makes recommendations on improving accounting practices.

Endowment Trustees

[Dave Larsen](#)

[John Lind](#)

[Margaret Lund](#)

Invests and manages the Bethel Endowment Fund for the long-term benefit of the ministry of our congregation.

Finance Committee

[Dave Larsen](#)

The Finance Committee works closely with the pastor and Bethel's Director of Finance & Human Resources to monitor the congregation's income and spending, to develop the budget for the coming year, and to help provide sufficient funds for the ministry of the congregation.

Nominating Committee

[Hella Bluhm-Stieber](#)

[Scott Anderson](#)

[Jack Wedgewood](#)

The Nominating Committee works closely with the council president and the pastor to recruit qualified candidates for open council positions and advises ministries to fill their open positions, as well.

Stewardship Committee

[Brett Deutscher](#)

[Scott Anderson](#)

Alongside the pastor, the stewardship team works to engage all members to cheerfully use the gifts of time, energy, and finances which God has entrusted to them. Stewardship activities peak during the spring and summer.

eNewsletter / Bulletins

Membership Data

Technology Support

Webmaster



eNewsletter / Bulletins

[Elise Holst](#)

Gathers and distributes information for the weekly church eNewsletter in an email to all who want it once a week and worship bulletins. Contact Elise if you wish to receive the eNewsletter.

Membership Data

[Liz Tribby](#)

Uses the congregation's Shepherd's Staff database to keep and update members records, e.g. emails, phone numbers, attendance, baptisms.

Technology Support

[Liz Tribby](#)

[Brad Martinson](#)

The technology support team oversees technology needs for the church and provides technology support as needed.

Webmaster

[Dave Arnold](#)

Our website provides a comprehensive and current view of the activities at Bethel for visitors and members alike. The webmaster oversees development and upkeep of the church website.

Men of Monday
School/Church Work Days
Security Volunteers



Building & Grounds

MINISTRY LEAD

[Tom Cole](#)

Men of Monday

[Tom Cole](#)

A group of men who meet every Monday from 9am to 12pm to help maintain the church grounds.

School/Church Work Days

[Tom Hoegel](#)

This is a great opportunity for volunteers of all kinds of skill levels to help with church and school grounds projects. Look for days on bulletin and website.

Security Volunteers

[Steve Emmert](#)

This is a group of volunteers who each commit one week to help secure the Bethel grounds at night.

Special Thanks To:
Kathy Arnold, Elise Holst, Liz Tribby and Dave Arnold for their help
in updating this guide and website. January 2018.



This booklet went to press before the congregational meeting was held to select new officers. Please check the website for the current list.

President

[Sam Sudarsanam](#)

President Elect

OPEN

Fiscal Officer

[Dave Larsen](#)

Communications Officer

[Ann Marie Kenitzer](#)

School Board Chair

[Doreen Baldwin](#)

[Patrice Sera](#)

Ministry Liaison

[Sue Lampkin](#)

Human Resources Advisor

[Donna Kuester](#)

Project Manager Advisor

OPEN

Youth Member at Large

OPEN

Member at Large

[Diane Stauffer](#)

Member at Large

[Robyn Winegardner](#)

Pastor

[Pastor Ben Bergren](#)