

Bethel Lutheran Church
Semi-Annual Congregational Meeting August 18th, 2019

Meeting Minutes	
Topic	Discussion and Decisions
Meeting Agenda	Meeting was called to order at 12:05pm. A quorum was confirmed with 107 members signed in.
Devotion: Opening Prayer	Pastor Ben
Meeting minutes:	Minutes were approved for both the Semi-Annual Congregational Meeting February 3 rd , 2019 and the Special Congregational Meeting May 26 th .
Mission Statement:	Bethel's Mission statement was reviewed: <i>To prayerfully Invite & Welcome people into a relationship with God, Grow & Equip one another as devoted followers of Jesus Christ, Care for & Serve others empowered by the Holy Spirit</i>
Pastor's Report: Pr. Ben	Pr. Ben thanked the School Board, Staff, and special donors for their commitment to Bethel School. The challenging decision was made to fully close Bethel School. A special congregational meeting was held in May approving leasing some space to Tulip Kids. Tulip Kids is completing renovations for programs to start and things are going well.
Financial Report FY 2019: Dave Larsen	FY'19 year-to-date financial highlights: <input type="checkbox"/> we are on target to meet or exceed the General Fund Giving forecast of \$690K <input type="checkbox"/> total expenses of \$743K are on budget <input type="checkbox"/> Church unencumbered assets (unrestricted cash) are \$139K.
FY 2020 Budget Approval: Dave Larsen	<input type="checkbox"/> F'20 budget assumptions are that income is expected to increase by \$134K contributed from a \$10K increase in general giving and expected \$124 rental income from Tulip Kids and summer camps after the Broker commission is paid. <input type="checkbox"/> F'20 expense assumptions expect an increase by \$57K (7%) coming primarily from an increase in staffing costs of \$46K (salary and benefit increases, adding hours for a front office Secretary and bookkeeper which were previously covered by the School), and facility cost increase of \$11K (transfer of what was School covered prior). <input type="checkbox"/> Proposed FY'20 Budget includes total expenses of \$895K, General Fund Giving of \$700K, total income of \$938K, Net income of \$43K and net-income after taxes of \$18,000 (note rental income for Tulip Kids will be taxed). FY'20 is not a deficit budget as was the case for FY'19 and some prior years. <input type="checkbox"/> The Bethel FY'20 budget was approved by congregational vote.

Ministry Reports: Sue Lampkin	Sue Lampkin shared with the congregation that she was very impressed with the number of ministries that we participate in with Bethel and with the fact that such a vast number of people were involved.
Facilities Report: Tom Hoegel	Tom updated on the facilities improvements made by Tulip Kids in the rooms they are leasing. Also there is a tree on the Finch side by the Youth Room which is planned to be removed and replaced in the fall.
Eric Hanson Award for 2019	This award for 2019 went to Alice Isaacson. The Eric Hanson Award is awarded yearly to a Bethel member that exhibits Christian ideals and principles in all aspects of their daily life and participates in service beyond Bethel.
Meeting adjourned 1:10 PM	
Closing prayer:	Pr. Ben

Submitted by: Ann Marie Kenitzer and Dianne Stauffer