

Bethel Lutheran Church
Semi-Annual Virtual Congregational Meeting
September 27, 2020

Topic	Discussion and Decisions	Action
Meeting Agenda	<ul style="list-style-type: none"> Meeting was called to order at 11:54 PM. A quorum was confirmed with 83 members at the on-line meeting. 	
Devotion: Opening Prayer	<ul style="list-style-type: none"> Pastor Don 	
Approve Meeting minutes:	Minutes were approved for the Semi-Annual Congregational Meeting- January 26, 2020	
Pastoral Report: Pr. Don	<ul style="list-style-type: none"> Pastor Don is responding to the needs of the congregation during Covid-19 Shelter in Place challenges. He focused on our Core Values: Responding to Needs Generosity and keeping in touch Spiritual Growth and Discipleship- we are doing well but can always continue to look for new ways to grow Christ Centered Community-is Jesus in the middle of all of our activities? Hospitality to All-we want all to feel welcome 	
Financial Update: Dave Larsen	<ul style="list-style-type: none"> Our total income is 14% below budget Expenses are down because the campus is closed and we have a part time Pastor. In April, the church received a Payroll Protection Program loan and plan to apply for forgiveness. By congregational vote the FY21 budget was approved. The budget includes total expenses of \$895,000, general fund giving of \$700,000, and other giving and income of \$320,000. Net income after tax is planned to be \$30,000. 	
Call Committee Process	<ul style="list-style-type: none"> The Call Committee was formed in the middle of March to gather necessary information and start composing a narrative for the Ministry Site Profile (MSP). A survey was sent to the congregation in June and 96 responses were returned for the multiple choice & open ended questions. Information was requested to identify our top 6 desires for Pastoral Leadership/Ministry Task Needs and Leadership Gifts needed for Ministry. Survey B wanted the congregation to list qualities needed most in our next Pastor. Bethel's Future Growth? Programs: community outreach, support and health and strengthen Bethel as a community. Bethel's Future Growth? Faith: biblically based sermons, study, and programs, Faith in Action, and equip members on how to live our faith in the real world- contemporary issues. The MSP is nearly finished and will be reviewed by the Church Council at a special meeting October 6th. After the MSP is sent and approved by the Synod, it will be used by their office to select pastoral candidates for Bethel. Approximately five candidates' information will be sent to the Call Committee to review and then the interviewing process begins. 	

Tom Hoegel:	<ul style="list-style-type: none"> • Tom has completed many projects: parking lot trenching, vegetation removal and sealing & striping. He is still working on refreshing the shed with a new roof, siding and painting. Next in the que is painting Torvend and the N/E side of the sanctuary. • The sanctuary video system is being upgraded. • Bethel follows the state and county health department guidelines for Covid-19 as well as the recommendations of our National and Synodical Bishops. We will continue as we have been doing. 	
Old Business	<ul style="list-style-type: none"> • Voted to approve Andrea Teed as Bethel Council Member at Large. • No other old business 	
New Business:	<ul style="list-style-type: none"> • Eric Hansen Award 2020 was given to Mark Evanshenk 	
Meeting adjourned: 12:56 PM		
Closing prayer:	Pastor Don	

Submitted by: Dianne Stauffer