

8/5/2016

Dear Bethel family,

Enclosed you will find the proposed 2017 budget for Bethel Lutheran Church. The new budget year begins on September 1st. The Finance Committee, the Church Council, Fara Brock and myself have been working on this budget since the spring of this year. A lot of hours go in to preparing an annual budget and I thank everyone who helped us along the way.

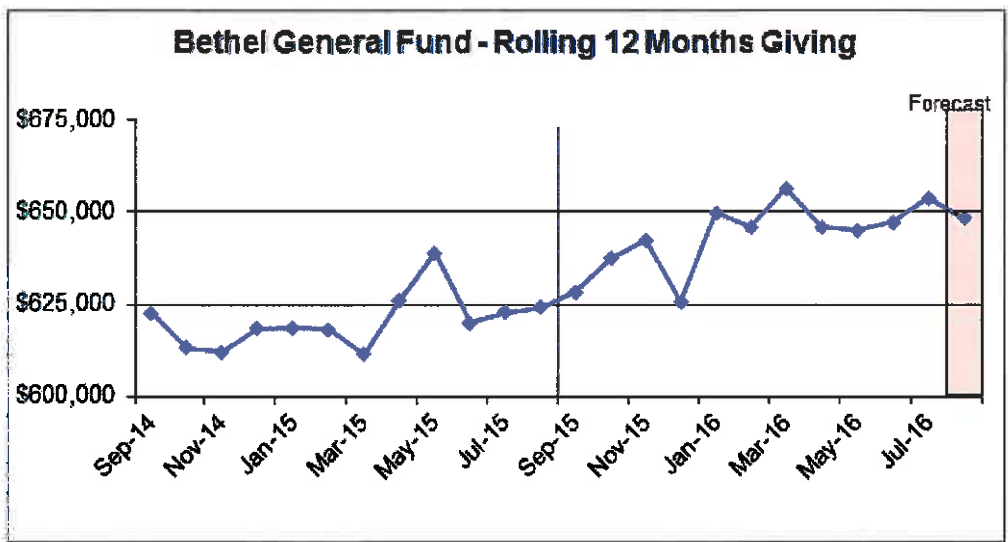
You will see some significant changes to the proposed budget versus last year's budget. The two largest changes is the loss of income from the Stelling Rd. property we managed for several years and the savings realized from Pr. Gabi's departure from Bethel. You also see that we are proposing some other additions after lots of discernment and discussion at both the Finance Committee and the Church Council.

Please look through this packet before the Congregational Meeting on August 21st. If you have any questions, please contact Eric Brown, our treasurer, or me.

Thank you for your faithfulness and love for God and Bethel.

Pr. Ben

Before you start looking at the budget, we have included this graphic for you to see how we arrived at a giving total to the general fund of \$650,000. It is based upon our previous 12 months of giving. As you look at the graphic below you can see how your generosity has allowed us to plan for greater ministry in 2017.



FY'17 Budget: Category Totals

Account Group	Budget FY'16	Projected FY'16	Requested Budget FY'17	Change from FY'16
Staffing	484,000	487,000	438,000	-10%
Ministry & Programs	131,000	126,000	137,000	+5%
Technology and Equipment	10,000	9,000	10,000	0%
Facilities & Professional Contracts	111,000	116,000	182,000	+64%
Mortgage & Leases	14,000	20,000	16,000	+14%
Net Expenses*	750,000	758,000	783,000	+4%
Fee Based Events	-40,000	-29,000	-40,000	
Facility Use Income	-56,000	-155,000	-66,000	+18%
Required General Fund	654,000	574,000	677,000	+4%
General Fund Giving	625,000	648,000	650,000	+4%
Net Income	-29,000	74,000	-27,000	

*Excluding Depreciation

FY'16 Adopted Budget: **-\$29,197.00** *Deficit with \$625,000 general fund income*

Changes to FY'16 Expenses for FY'17

Staffing:

- \$75,000	Reduction with one Pastor
\$8,000	Children's Ministry (increase Director hours, add Nursery Lead)
\$21,000	Lay staffing costs (5% increase, taxes, benefits)
<u>- \$46,000</u>	Savings

Programs:

\$2,000	Increase Congregational Life (Art Fair, BBQs, Evergreens, etc.)
\$2,000	Increase Children's Ministry including VBS
\$1,875	Added Benevolence with increased general fund giving
<u> \$5,875</u>	Added Expenses

Facilities & Professional Contracts:

\$33,600	Loss of Stelling Administrative Fee
\$19,500	Pastor Care (10 hours/week) & Supply Pastor 6 Sundays
\$10,000	Increase in janitorial costs plus Sunday set up
\$6,400	Increased Maintenance & Repair
\$3,500	Replace projector bulbs
\$1,000	Increased cost of custodial supplies
<u>- \$2,750</u>	Reduced bus maintenance
\$71,250	Increase

Copier Lease	\$1,900	Increase (Rebate reduced FY'16 lease amount)
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Total Added Expenses for FY'17: **\$33,025**

Net Effect for FY'17 Budget:	- \$62,222	FY'16 Budget Deficit + FY'17 Total Added Expenses
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Increased Facility Use Income:	\$10,000	
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Increase in general fund budget:	\$25,000	Assuming \$650,000 general fund giving
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FY'17 Budgeted Deficit **- \$27,222**